

Up OnThe

A NEWSLETTER FOR NEW EDUCATORS
AND PRE-SERVICE TEACHERS

JULY 2009

How We Can Help You

The AEU can provide the following member benefits:

Assistance and advice with regard to salaries and conditions of employment including:

- Salaries
- Leave
- Fixed term employment
- Superannuation
- Hours of instruction and attendance including Beginning Teachers Time Release (BeTTR) arrangements and rights

Professional support including:

- Professional learning activities
- Advice on professional and curriculum matters
- Education discussion forums and networks

Industrial representation

- Negotiating salary and conditions agreements for you collectively
- Provision of member support for performance management, workers' compensation issues and more

Saving money on your mortgage (through Members Equity), health Insurance (through Teacher Federation Health) and shopping (through Union Shopper)

Legal advice (free initial consultation on any matter)

NB: Membership is free for current Education Students and graduates not currently employed and at a reduced rate for teachers in their first year.



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Hobart**

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Launceston
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ALLOW ME TO INTRODUCE MYSELF...

My name is Rod and I am YOUR officer in the Australian Education Union (Tasmanian Branch). I was appointed the New Educators' Organiser from 6 April. In this role I have the responsibility of looking after pre-service teachers and teachers in their first six years of service in the public education system in Tasmania, i.e. YOU.

I am the person to contact in the first instance if you think the AEU can assist you with anything. If you are not sure whether we are the ones to help you or not, please feel free to get in touch anyway. If I can't assist you directly, I will try and help you find someone who can.

You will find on the left a list of services with which the AEU can assist. Remember, we are here for you.

Just a little about myself. I am certainly not a new educator, having taught for more than 30 years. However, I have been very involved with the Union in that time as school AEU Representative and on Council and Executive. In these positions, as well as while teaching, I have gained a good insight into the problems faced by teachers and newer teachers in particular.



CONTACT DETAILS

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I live at Don on the North West Coast, and am married with three children.

I am looking forward to meeting, in person, as many of you as possible, in your schools, at AEU functions or at the new Educators' Conference which will be held in July.

In the meantime, I hope 2009 progresses well for you in your studies and/or work.

New Educators' Conference 24 July 2009

A conference for New Educators will be held on Friday 24 July at the Mercure Hotel in Launceston. I am negotiating with an excellent keynote speaker whose work principally concerns: How can mastering the everyday challenges of classroom practice create a more enjoyable working life for educators?

The annual surveys of new educators consistently show their main concerns to include behaviour management, classroom numbers and workload. The conference will examine ways to deal with these issues in the workplace, leading to a happier, healthier life. Look out for the conference flyer in your school soon.



BeTTR

Workload and Beginning Teacher Time Release (BeTTR)



For most, teaching is a career. Do a great job but don't flog yourself too hard, or allow others to do so. Teaching is a part of your whole life, not all of it. Your Award, which is strongly defended, lists a maximum on-site time of 70 hours a fortnight, and a face-to-face time of 44 hours (K-6) and 40 hours (7-12).

First year New Educators, as a part of the Beginning Teacher Time Release program (BeTTR), are also entitled to an additional two hours release time per week for full-time employees. This is available on a pro-rata basis for teachers who are in their first year of employment since graduation and who are employed for at least one school term during 2009 at 0.5 FTE or above.

BeTTR time can be banked to a maximum of six hours to accommodate a block release. If you are a first year teacher, bank some hours now to enable you to attend the New Educators' Conference on 24 July in Launceston.

Resource, Book and Film Reviews

Have you come across a great teaching resource lately?



Read any great books or seen any wonderful films, particularly, but not exclusively, with a link to education or teaching? How about writing a brief review and sending it to me rodv@aeutas.org.au and I will include it in a future newsletter or magazine. Similarly, I would love to hear if you have tried an innovative or very successful teaching or behaviour management strategy in your classroom that you willing to share.

Fixed-Term Teacher Assessment



The Department of Education is proposing that from 2009 assessment of fixed-term teachers will be based on the Tasmanian Professional Standards Framework, Competence Dimension. They are saying that;

- the completion of an assessment for each assignment for a fixed-term teacher is essential and is a precondition for offers of further employment;
- this is regardless of the length of the assignment or the fraction of a fulltime workload;
- for contracts that run more than a term your principal may undertake more than one assessment during the time of the contract (an initial assessment and a final assessment).

In general it is anticipated that teachers achieve an overall ranking of "satisfies all criteria". There is allowance made for situations where fixed term teachers have a very short term contract or a small fractional load.

You can find The Framework on the Department of Education website (do a search). If you require further information, contact your Learning Services, your principal or the AEU.

Salary

Are you being paid at the correct level?



A new graduate with 4 years training starts on B 1 L4, with 5 years training on B1 L5. Five year trained teachers skip B1 L6 and B1 L9. AEU

subscriptions are 1% of your actual salary (plus GST). You must be a member to access advice, assistance and the other member benefits. I think it is excellent insurance.

Level	18-Mar-09
B1L1	\$47,067
B1L2	\$48,546
B1L3	\$50,029
B1L4	\$51,503
B1L5	\$54,151
B1L6	\$56,940
B1L7	\$59,872
B1L8	\$62,961
B1L9	\$66,202
B1L10	\$69,569
B1L11	\$72,801
B1L12	\$75,323

Little Johnny's at it again!



A new teacher tries to make use of her psychology courses. The first day of class, she starts by saying, "Everyone who thinks they're stupid, stand up!" After a few seconds, Little Johnny stands up. The teacher asks, "Do you think you're stupid, Johnny?" "No, ma'am, but I hate to see you standing there all by yourself."